

# BATH LOCAL SCHOOLS BOARD OF EDUCATION

## AGENDA

*Tuesday, December 20, 2022*  
*7:00 p.m. - Board Meeting*

**Administrative Offices**  
**2650 Bible Road**  
**Lima, OH 45801**



"My idea of Christmas, whether old-fashioned or modern, is very simple: loving others.  
Come to think of it, why do we have to wait for Christmas to do that?"  
- Bob Hope

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, December 20, 2022  
7:00 pm Meeting

I. CALL TO ORDER – Rob Foley, President

A. Certificate of Election Oath of Office for Rick Kennedy.

II. ROLL CALL

Rob Foley \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Phil White \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. EXECUTIVE SESSION

A. **Personnel Exception: for the purpose of considering the investigation of charges or complaints against a public employee of the School District.**

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Phil White \_\_\_\_\_

V. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VI. ITEMS FROM BOARD PRESIDENT

A. **Administrator Report (Mariah Ross)**

B. **Special Recognitions (Phil White)**

VII. ITEMS FROM SUPERINTENDENT

- A. Strategic Plan
- B. Master Plan
- C. P.I. Projects
- D. Substitute Levy

VIII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. **Certified Status Change – 2022-2023 SY**

- Rachael Bok, Teacher (Elem), change from BA to BA+15 with 11 years of experience, \$59,516, effective second semester of 2022-23 SY

b. **Certified Supplemental Resignation – 2022-2023 SY**

- Ryan Reindel, Strength and Conditioning (Winter), resignation effective November 18, 2022 8.1121

c. **Certified Supplemental Employment – 2022-2023 SY**

- Sean Boley, Saturday School Monitor, Level 0, 9.50%, \$2,703.54 (pro-rated) effective November 18, 2022
- Stephen Hanhold, Baseball-Asst-9<sup>th</sup>, Level 1, 7%, \$2,801
- Teresa Owczarzak, Softball-Asst-8, Level 0, 4%, \$1,600

d. **Certified Substitute Employment – 2022-2023 SY**

- Certified Substitutes approved by the Allen County ESC 8.1141

2. Certified Fall Field Placements & Student Teachers– 2022-2023 SY

a. **Ohio Northern University Field Placements**

- Kaylee Ballou – Student Teaching (Elementary)

b. **The Ohio State University Field Placements**

- Karlie Helms- Student Teaching (Elementary)
- Kiera Rieman – FEEP Placement (Elementary)

**3. Classified Staff**

**a. Classified Resignation– 2022-2023 SY**

- Nathan Freed, Technology Assistant, resignation to accept another position in the district, effective December 31, 2022 8.1311
- Ashley Slaght, Food Service, resignation effective December 9, 2022 8.1312

**b. Classified Employment– 2022-2023 SY**

- Nathan Freed, Technology Specialist (260 day contract), 1 Yr. Limited Contract (130 days), 8 hrs./day, \$24.20/hr., effective January 1, 2023
- Teresa Schaefer, Food Service, 1 Yr. Limited Contract (102 days), Year 1, 2.25 hrs./day, \$13.04/hr., effective January 3, 2023
- Sarah Webb, Food Service, 1 Yr. Limited Contract (102 days), Year 4, 2 hrs./day, \$13.77/hr., effective January 3, 2023

**c. Classified Change in Employment– 2022-2023 SY**

- Rheanne Halker, Food Service, increase in hours from 2.25 hrs./day to 4.25 hrs./day, effective January 3, 2023.

**d. Classified Substitute Employment – 2022-2023 SY**

**Substitute Food Service Approved \$13.04/hr.**

- Audrey Durham
- Dianne Smith

**4. Outside Employment 2022-2023 SY**

- Brandon Casler, Strength & Conditioning (Winter), Level 0, 3%, \$1,200
- Camden Clark, Baseball-Asst-JV, Level 1, 7%, \$2,801
- Andrew Jahnz, Wrestling-Asst- Level 0, 6%, \$2,338
- Robert Jenkins, Softball-Asst-7, Level 0, 4%, \$1,600

**5. Outside Employment 2023-2024 SY**

- Lamar Houston, Soccer-Boys-Head, Level 2, 14%, \$5,764

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

IX. SUPERINTENDENT - CONSENT - ADDENDUM

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Athletic Support Personnel – 2022-2023 SY

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule. 9.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

X. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- |    |   |         |
|----|---|---------|
| 1. | Special Board Meeting November 18, 2022   | handout |
| 2. | Regular Board Meeting November 18, 2022   | handout |
| 3. | Athletic Council Meeting December 5, 2022 | handout |
| 4. | Special Board Meeting December 6, 2022    | handout |
| 5. | Special Board Meeting December 13, 2022   | handout |

B. Financial Reports

- |    |                               |         |
|----|-------------------------------|---------|
| 1. | Cash Summary Report           | handout |
| 2. | Investment Report             | handout |
| 3. | Appropriation Modifications   | handout |
| 4. | Appropriation Account Summary | handout |
| 5. | Revenue Account Summary       | handout |
| 6. | Bill List                     | handout |
| 7. | Fund to Fund Transfers        | handout |

Moved:\_\_\_\_\_

Seconded:\_\_\_\_\_

Discussion:\_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

XI. TREASURER’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

**\*No Items for Action**

XII. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

**A. Preventative Maintenance Agreement**

Preventative maintenance service agreement for Bath Elementary School between Bath Local Schools and Smith-Boughan, Inc., at an annual cost of \$7,962, effective January 1, 2023 to December 31, 2023

12.111

Moved:\_\_\_\_\_

Seconded:\_\_\_\_\_

Discussion:\_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**B. Mileage Rate**

Approve board approved mileage rate for reimbursement of mileage expenses to be paid at the per-mile rate as determined by the Federal IRS standard mileage rate, effective January 1, 2023, in accordance with board policy DLC.

Moved:\_\_\_\_\_

Seconded:\_\_\_\_\_

Discussion:\_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**C. Technology Specialist Job Description**

Approve job description for Technology Specialist.

12.311

Moved:\_\_\_\_\_

Seconded:\_\_\_\_\_

Discussion:\_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**D. Technology Specialist Wage Schedule**

Approve wage schedule for Technology Specialist.

12.411

Moved:\_\_\_\_\_

Seconded:\_\_\_\_\_

Discussion:\_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**E. Resolution of Necessity for Substitute Levy**

Approve resolution declaring it necessary to provide for the substitution of an emergency tax levy in excess of the ten-mill limitation.

**WHEREAS**, an emergency renewal tax levy generating \$3,725,182 per year for the purpose of providing funds for the emergency requirements of the school district (the "2018 Emergency Levy") was approved by the electors of Bath Local School District (the "District") on May 8, 2018, which 2018 Emergency Levy was first placed on the 2019 tax list and duplicate for first collection in 2020 and will be in the final year of collection in calendar year 2024;

**WHEREAS**, this Board of Education desires to substitute the 2018 Emergency Levy for a substitute tax levy pursuant to Section 5705.199 of the Ohio Revised Code.

**NOW THEREFORE, BE IT RESOLVED** by the Board of Education of the Bath Local School District (the "Board of Education"):

**SECTION 1.** That the amount of revenue which may be raised in this District by all tax levies which this District is authorized to impose, when combined with all revenues to be received from the State of Ohio and the Federal Government, will be insufficient to provide for the necessary requirements of the District.

That pursuant to the provisions of Section 5705.199 of the Ohio Revised Code, it is necessary that a substitute tax be levied in excess of the ten-mill limitation for the benefit of this District, for the purpose of providing for the necessary requirements of the District, which substitute tax levy shall wholly substitute the 2018 Emergency Levy. The proposed substitute tax levy shall be a substitute tax levy pursuant to Section 5705.199 of the Ohio Revised Code. The tax shall be levied upon the entire territory of the District and the ballot measure shall be submitted to the entire territory of the District. The District is located entirely within Allen County.

**SECTION 2.** That the question of the passage of said substitute tax levy shall be submitted to the electors of the District at an election to be held on May 2, 2023. If approved by the electors, said substitute tax levy shall first be placed upon the 2023 tax list and duplicate, for first collection in calendar year 2024, and shall be in effect for a continuing period of time.

**SECTION 3.** That in the initial year the substitute tax levy is in effect, the tax levy shall generate proceeds in the amount of \$3,725,182, and in each subsequent year the substitute tax levy is in effect, the substitute tax levy shall generate a specified amount of revenue equal to the sum of following: (a) the dollar amount of proceeds derived from the substitute tax levy in the prior year and (b) the dollar amount equal to the product of the taxable value of all taxable real property in the District in the then-current year, excluding carryover property, multiplied by the annual levy, expressed in mills for each one dollar of valuation, that was required to produce the annual dollar amount of the levy in the prior year, provided this amount shall not be less than zero.

**SECTION 4.** That the Treasurer of this Board of Education be and is hereby directed to certify forthwith a copy of this resolution to the County Auditor at least one-hundred (100) days prior to said election as required by law requesting that said County Auditor certify to this Board of Education all certifications required by Ohio Revised Code Section 5705.03, which may include the total current tax valuation of the District, calculation of the annual tax levy in mills for each one dollar of taxable value which will be required to produce the annual amount set forth in Section 4 hereof, and the levy's rate expressed in dollars, rounded to the nearest dollar, for each one hundred thousand dollars of appraised value required to produce the annual amount set forth in Section 4 hereof, in accordance



with Sections 5705.199 and 5705.195 of the Ohio Revised Code, as well as Section 5705.03 of the Ohio Revised Code.

**SECTION 5.** That, if the proposed substitute tax levy is passed by the electors, any remaining tax years on the 2018 Emergency Levy will not be collected after 2023.

**SECTION 6.** It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this Board of Education adopted in accordance therewith.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**F. Change in School Calendar**

Adopt a change to the elementary school calendar for the 2022-2023 school year by approving request for April 5 and April 6, 2023 to be professional development days, with no school for elementary students only.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**G. Van Drivers**

Approval of certified van drivers for liability purposes.

- o Luke Krohn

Moved:\_\_\_\_\_

Seconded:\_\_\_\_\_

Discussion:\_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**H. Impractical to Transport**

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

12.811

Moved:\_\_\_\_\_

Seconded:\_\_\_\_\_

Discussion:\_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**I. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2022–2023 SY**

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

12.911

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

XIII. REPORT OF ADMINISTRATORS

**A. Transportation Report**

13.111

**B. Food Service Report**

13.211

XIV. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XV. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XVI. EXECUTIVE SESSION

A. \_\_\_\_\_

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

XVII. ADJOURNMENT

- **Organizational Board Meeting** – Tuesday, January 3, 2023 at 5:00 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_